

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

BID DOCUMENT SUBMISSION CHECKLIST

TOWNSHIP OF WEST WINDSOR

•(Pursuant to N.J.S.A. 40A:11-23.1b)

A. FAILURE TO SUBMIT THE FOLLOWING DOCUMENTS PRIOR TO THE OPENING OF BIDS IS A MANDATORY CAUSE FOR THE BID TO BE REJECTED. (N.J.S.A. 40A:11-23.2)

Required with
Submission of Bid
By State Statute

Bidder:
Initial each item
Submitted with Bid

☒	If applicable, bidder's acknowledgement of receipt of any notice(s) or revisions(s) or addenda to an advertisement, specifications or bid document	plz.
☒	A statement of corporate ownership, pursuant to N.J.S.A., 52:25-24.2	plz.
☒	A listing of subcontractors as required by N.J.S.A. 40A:11-16	plz.
☒	A Bid deposit as required by N.J.S.A., 40A:11-21 (Bid Bond, Certified Check or Cashier's Check)	plz.
☒	A Consent of Surety, pursuant to N.J.S.A., 40A:11-22	plz.

B. FAILURE TO INCLUDE WITH THIS BID THE FOLLOWING DOCUMENTS MAY BE CAUSE FOR DISQUALIFICATION

West Windsor Requires
w. Submission of Bid

Bidder: Initial each
Item Submitted w/ Bid

☒	Bid Document Submission Checklist	plz.
☒	Completed and Filled Bid Forms and Items	plz.
☒	Acknowledgement of receipt of changes to Bid document Form (if required)	plz.
☒	Affidavit of Bidder that he/she is not on the State of New Jersey's list of Disbarred, Suspended or Disqualified Vendors	plz.
☒	Contractors Qualification Questionnaire	plz.
☒	Non-Collusion Affidavit (must be notarized)	plz.
☒	Mandatory Equal Employment Opportunity Language (must be notarized)	plz.
☒	Agreement	plz.
☒	Hold Harmless Agreement	plz.
☒	Prevailing Wage Affidavit	plz.
☐	Payment Bond	
☐	Performance Bond	
☐	Maintenance Bond	
☐	Contractor's Affidavit	
☐	Contractor's Release	
☒	Americans with Disabilities Act	plz.

C. FAILURE TO PROVIDE THE FOLLOWING DOCUMENTS PRIOR TO THE TIME OF AWARD WILL BE CAUSE FOR DISQUALIFICATION

West Windsor Requires
At Award

Bidder: Initial each
Item Submitted w/ Bid

☒	New Jersey Business Registration Certificate as required by N.J.S.A. 52:32-44	plz.
☒	Public Works Registration Act Certificate as required by N.J.S.A. 34:11-56.48	plz.
☒	Disclosure of Investment Activities in Iran as required by N.J.S.A. 52:32-57	plz.
☒	Federal Non-Debarment Certification as required by N.J.S.A. 52:32-44.1	plz.
☒	Prohibited Russia-Belarus Activities & Iran Investment Activities Certification	plz.

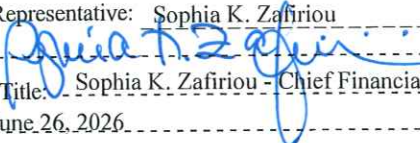
(continued on next page ...)

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

D. SIGNATURE: The undersigned hereby acknowledges reading and submitting the above listed requirements

Name of Bidder: Pharos Enterprises, LLC

By Authorized Representative: Sophia K. Zafiriou

Signature: 

Print Name and Title: Sophia K. Zafiriou - Chief Financial

Date Signed: June 26, 2026

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

BID FORM and BID ITEMS

TO: The Township of West Windsor
P. O. Box 38
271 Clarksville Road
Princeton Junction, New Jersey 08550

RE: **WEST WINDSOR TOWNSHIP
EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

This Bid will not be accepted after **2:00 PM** prevailing time on **Friday, June 26, 2026** at which time all Bids will be publicly opened and read.

Pharos Enterprises, LLC
Name of Firm Submitting Bid

The following Bid is hereby made to the Township of West Windsor.

The undersigned Bidder hereby proposes and agrees to furnish all the necessary labor, materials, equipment, tools, and services necessary for the work specified.

The undersigned Bidder has examined the location of the proposed work, the Plans, Specifications and other Contract Documents and is familiar with the local conditions at the place where work is to be performed, and understands that information relative to existing structures, apparent and latent conditions and natural phenomena as furnished in the Contract Documents or by the Owner or Architect, carries no guarantee expressed or implied as to its completeness or accuracy and has made all due allowances therefore; and understands that the quantities of work tabulated in this Bid or indicated on the Plans or in the Specifications are only approximate and are subject to increase or decrease.

The undersigned Bidder declares that this Bid is made without connection with any other person or persons making Bids for the same work and is in all respects fair and without collusion or fraud.

The undersigned Bidder has determined the quantity and quality of equipment and materials required; has investigated the location and determined the sources of supply of the materials required; has investigated labor conditions; and has arranged for the continuous prosecution of the work herein described.

The undersigned Bidder agrees that the prices bid, for all items, shall apply to actual quantities required, approved, and used during construction of the project, including addenda, change orders and supplemental agreements.

The undersigned Bidder hereby agrees to be bound by the award of the Contract, and if awarded the Contract on this Bid, to execute within ten (10) days after receipt of notification that the Contract Documents are ready for signature, the required Contract Agreement and the required Contract

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

Bonds and Insurance Certificates, of which Contract this Bid, the Plans for the work, and the Specifications as above indicated, shall be a part.

The undersigned understands that the Owner reserves the right to reject any or all Bids or to waive any informality or technicality of any Bid in the interest of the Owner.

Accompanying this Bid is a Bid Bond, Cashier's Check or a certified Check in the sum often (10%) percent of the amount of the Bid, or \$20,000.00, whichever is less, payable to the Owner as a guarantee that the Agreement will be executed. A Performance Bond, and the specified insurance certificates, will be furnished within ten (10) days after receipt of notification that the Contract Agreements are ready for signature.

If this Bid shall be accepted by the Owner, and the undersigned shall fail to contract aforesaid, then the Owner shall be entitled to recover from the Bidder, the difference between the amount specified in the Bid and the amount for which the Owner may contract with another party to perform the work covered by said Bid, if the latter amount be in excess of the former.

If this Bid shall be accepted by the Owner, the undersigned agrees to complete the entire work proposed under this Contract within the time limit specified in the Agreement section of these specifications.

The following Bid Schedule will be completed in ink or typewritten. The amount of each Bid Item shall be written in both words and figures with the extensions in figures only. In the case of a discrepancy, the amount written in words will govern. The successful Bidder will be required to furnish a Bid Breakdown for lump sum items as indicated in the "Instructions to Bidders."

PROJECT: EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND EMS FACILITY
SPRINKLER SYSTEM INSTALLATION

BASE BID: All labor and materials associated with the Work in the Bid Documents

Lump Sum in Dollars (\$ number): \$327,000.00

Written: THREE HUNDRED TWENTY SEVEN THOUSAND DOLLARS
(Write out price)

ALTERNATE BID: All labor and materials associated with the Alternate Bid Work identified in the Bid Documents.

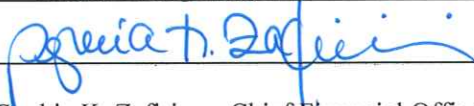
AB-1: Kitchen Suppression System

ADD Lump Sum in Dollars (\$ number): \$19,000.00

Written: NINETEEN THOUSAND DOLLARS
(Write out price)

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

If a Corporation,

Name of Contractor Pharos Enterprises, LLCSignature of Bidder (Name and Title) Sophia K. Zafiriou - Chief Financial OfficerBusiness Address 284 Cliffwood Avenue, Cliffwood, NJ 07721Incorporated under the Laws of the State of New JerseyPresident Sophia K. Zafiriou
(Name)(Title) Chief Financial OfficerSecretary Paul Zafiriou
(Name)(Title) Chief Executive OfficerTreasurer _____
(Name)

(Title) _____

Dated: June 26, 2026

(Affix Corporation Seal Here)

If a Partnership, Individual, or Non-Incorporated Organization,

Name of Company _____

Signature of Bidder _____
(Name)

(Title) _____

Names and Addresses of Members of Company

Sophia K. Zafiriou - 35 Telegraph Hill Road, Holmdel, NJ 07733Paul Zafiriou - 35 Telegraph Hill Road, Holmdel, NJ 07733

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

**ACKNOWLEDGEMENT OF RECEIPT OF NOTICES, REVISIONS OR ADDENDA
TO BID DOCUMENTS FORM**

TOWNSHIP OF WEST WINDSOR
**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**
271 CLARKSVILLE ROAD
WEST WINDSOR, NJ 08550

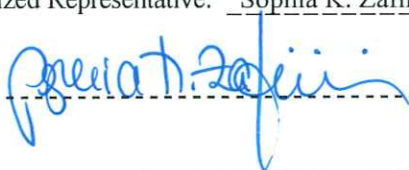
Pursuant to N.J.S.A. 40A:11-23.1a., the undersigned Bidder hereby acknowledges receipt of the following notices, revisions, or addenda to the bid advertisement, specifications or bid documents. By indicating date of receipt, bidder acknowledges the submitted Bid takes into account the provisions of the notice, revision or addendum. Note that the local unit's record of notice to Bidders shall take precedence and that failure to include provisions of changes in a Bid proposal may be subject for rejection of the Bid.

West Windsor Township Reference Number or Title of Addendum/Revision		How Received (mail, fax, pick-up, etc.)	Date Received	Bidder's Initials
Notice, Revision or Addenda No.	Title or Description			
1	Addendum Number 1	FedEx	6/18/2026	puz.

Acknowledged by Bidder

Name of Bidder: Pharos Enterprises, LLC _____

By Authorized Representative: Sophia K. Zafiriou _____

Signature:  _____

Print Name and Title: Sophia K. Zafiriou - Chief Financial Officer _____

Date: June 26, 2026 _____

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

SUBCONTRACTOR DECLARATION and LIST OF SUBCONTRACTORS

IF THE PROJECT'S SCOPE OF WORK INVOLVES SPECIALTY TRADE CATEGORIES, PLEASE LIST SUBCONTRACTOR INFORMATION AND/OR SUB-SUBCONTRACTOR INFORMATION BELOW.

There shall be submitted proof that each subcontractor is qualified in accordance with the rules and regulations of the State of New Jersey when such rules and regulations exist.

Each Bidder shall set forth in the Bid, the names, addresses and license numbers (when required) of each subcontractor for the furnishing of plumbing and gas fitting, and all kindred work, and of the steam and hot water heating and ventilating apparatus, steam power plants and kindred work, and electrical work, structural steel and ornamental iron work, if any, for the construction, alteration or repair of any public buildings.

A General Contractor that intended to utilize a specific subcontractor to perform work in one or more of the specialty trade categories shall provide the required information with regard to that subcontractor in the appropriate space for each specialty trade category applicable to the contract.

All Bidders seeking to perform plumbing work on a publicly bid contract are required to comply with N.J.S.A. 45:14C-2 and N.J.A.C. 13:23-1.3. These provisions require that plumbing work on such contract may only be performed by an entity in which a licensed master plumber owns not less than 10% of the issued and outstanding shares of stock in the corporation, or not less than 10% of the capital of the partnership, or not less than 10% of the ownership of any other legal firm or legal entity. Accordingly, if a Bidder intends to perform plumbing work on a publicly bid contract with its own employees or by the Bidder himself, a master plumber must possess an ownership interest that complies with N.J.S.A. 45:14C-2 and N.J.A.C. 13:23-1.3 in the entity submitting the bid. Alternately, if a Bidder intends to perform such work through a subcontractor, a master plumber must possess an ownership interest that complies with N.J.S.A. 45:14C-2 and N.J.A.C. 13:23-1.3.

If the project's scope of work involves specialty trade categories, the General Contractor that intends to perform work in one or more of the specialty trade categories through the use of its own employees or the General Contractor himself rather than through the utilization of a subcontractor shall write the words **"IN HOUSE"** next to each applicable category and then insert the name, and the license number where required, of each such employee of the General Contractor or the General Contractor himself in the appropriate spaces for each specialty trade category applicable to the contract.

If the contract does not involve any of the specialty trade categories, please write the word **"NONE"** in the appropriate space provided.

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

LIST OF
SUBCONTRACTORS

TITLE OF BID: EMS Facility and Pole Barn Fire Alarm Replacement
and EMS Facility Sprinkler System InstallationNAME OF BIDDER: Pharos Enterprises, LLC

Name	Address	Telephone	Specialized Sub-Prime Area	Scope Of Work For Each Subcontractor In Each Specialized Sub-Prime Area
BAYSHORE MECHANICAL	205 SCHOOL RD MARLBORO	732-252-8861	PLUMBING	PLUMBING
INSTRATA COMM.	572 WHITEHEAD RD. TRENTON	848-992-3924	ELECTRIC	ELECTRIC & FIRE ALARM
ALLIED FIRE	517 GREEN GROVE RD NEPTUNE	732-922-3399	FIRE SUPPRESSION	FIRE SUPPRESSION

Plumbing and Gas Fitting and All Kindred Work:Name BAYSHORE MECHANICALPhone # 732-252-8861Address 205 SCHOOL RD EAST, MARLBOROLicense Number 36B100973700Electrical Work:Name INSTRATA COMMUNICATIONSPhone # 848-992-3924Address 572 WHITEHEAD RD, TRENTONLicense Number 34EB00997000Structural Steel and Ornamental Iron Work:Name N/A

Phone# _____

Address _____

Steam Power Plants, Steam and Hot Water Heating and Ventilating Work:Name N/A

Phone # _____

Address _____

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

**BIDDER'S AFFIDAVIT INDICATING THEY
ARE NOT DEBARRED, SUSPENDED AND
DISQUALIFIED BY THE STATE OF NEW
JERSEY**

TOWNSHIP OF WEST
WINDSOR COUNTY OF
MERCER

I, Sophia K. Zafiriou of the Municipality of Holmdel in the
County of Monmouth and the State of New Jersey of full
age, being duly sworn according to the law on my oath depose and say that:

I am Chief Financial Officer, an officer of the firm of Proposal for the above-named work, and that I executed the said Proposal with full authority to do so; that said bidder at the time of making of this bid is not included on the State of New Jersey, Department of Treasury, Division of Property Management & Construction list of Debarred, Suspended and Disqualified bidders and that all statements contained in said Proposal and in this Affidavit are true and correct, and made with the full knowledge that the Township relies upon the truth of the statements contained in said Proposal and in the statements contained in the Affidavit in awarding the contract for said work.

The undersigned further warrants that should the name of the firm making this bid appear on the State Treasurer's list of Debarred, Suspended and Disqualified bidders list at any time prior to, and during the life of this Contract, including the Guarantee Period, that the Township shall be immediately so notified by the signatory of this Eligibility Affidavit.

The undersigned understands that the firm making the Bid as a Contractor is subject to debarment, suspension and/or disqualification in contracting with the State of New Jersey and the Department of Environmental Protection if the Contractor violates any statute or regulations as enumerated in N.J.A.C. 17:12-6.3 or N.J.A.C. 7:1D-2.2.

Pharos Enterprises, LLC

Name of Contractor (Type or Print)

Sophia K. Zafiriou Chief Financial Officer
Signature/Title

Sophia K. Zafiriou
(Type or Print Name of Affiant)

Subscribed and Sworn before me this

26th Day of June, 2026

[Signature]
Notary Public
My Commission Expires August 28, 2030

THERESE A FITZGERALD
Notary Public, State of New Jersey
Comm. # 50135263
My Commission Expires 8/28/2030

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

CONTRACTOR'S QUALIFICATION QUESTIONNAIRE

The Bidder is requested to provide the following information:

Date of Organization of Company: May 7, 2010 _____

Name and address of Officers: Sophia K. Zafiriou - CFO - 35 Telegraph Hill Road, Holmdel, NJ 07733 _____

President: Paul Zafiriou - CEO - 35 Telegraph Hill Road, Holmdel, NJ 07733 _____

Vice President: _____

Secretary: _____

Treasurer: _____

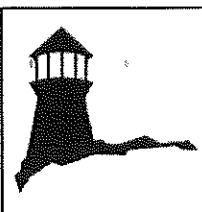
**CONTRACTOR'S
EXPERIENCE**

- How many years has your organization been in business as a general contractor under your present business name?
16 years
- How many years' experience in this type of construction work has your organization had? 16 years
- What are the latest projects (within the last five years) your organization has completed? (Attach additional pages if necessary.)

	<u>Contract Amount</u>	<u>Date Work Completed</u>	<u>For Whom</u>
A.	\$ _____	<u>See attached</u>	_____
B.	\$ _____	_____	_____
C.	\$ _____	_____	_____
D.	\$ _____	_____	_____
E.	\$ _____	_____	_____

Names, Addresses and Telephone Numbers of References for the items listed above:

	<u>Name and Address</u>	<u>Telephone No.</u>
A.	<u>See attached</u>	_____
B.	_____	_____
C.	_____	_____
D.	_____	_____
E.	_____	_____

	Pharos Enterprises LLC				
	284 Cliffwood Ave. Cliffwood, NJ 07721				
	Phone: 732.525.0302				
COMPLETED PROJECTS					
PROJECT	OWNER	ARCHITECT	CONTRACT AMOUNT INCLUDING CHANGE ORDERS	COMPLETION DATE	REFERENCE CONTACT
Interior Hallway Painting	Bradley Beach BOE	Owner	\$13,250.00	Aug-10	David Tonzola (732)775-4413
Vailsburg Branch Library Interior Painting	Newark Public Library	Johnson Jones Architetcs	\$17,450.00	Oct-10	George Jones (609)924-0345
Valley Road Building Improvements	Princeton Regional Schools	KSS Architects	\$62,000.00	Dec-10	Steve Petrou (732)774-7774
Green Hall Toilet Upgrades	The College of New Jersey	SSP Architects	\$107,900.00	Aug-11	Mathew Bonomo (609)847-2886
Adult Correctional Facility Kitchen Improvements	Middlesex County Department of Corrections	Netta Architects	\$391,904.44	Aug-11	Lino Almieda (732)598-4303
ADA Restroom Renovations at Hogan & Veterans Parks	Borough of Northvale	ALSA Architects	\$37,395.00	Oct-11	Roy Sokolowski (212)302-2180
Kitchen Renovation to the Anthony Amalfe Community Center	Borough of Roselle	Netta Architects	\$32,662.28	Dec-12	Sam Awad (973)379-0006
ADA Restroom Improvements at Multi Service Community Center	City of Hoboken	Boswell McClave Engineering	\$224,172.12	Feb-12	Joe Pomante (201)641-0770
Vastibule Painting	Bradley Beach BOE	Owner	\$13,500.00	Jul-12	David Tonzola (732)775-4413
Branch Library Interior Renovation	Franklin Township Library	Arcari + Iovino Architects	\$242,471.30	Jun-12	Joe Frangiosa (201)641-0600
Ceiling Replacement at Julius Forstman Library	City of Passaic	Edward A Easse	\$89,550.80	Sep-12	Doris Dudek (973)472-0436
Interior Fit-Out of New Council Meeting Room	Township of Howell	Wayne A. Neville	\$116,397.81	Sep-12	Wayne Neville (856)767-7667
Prosecutor's Stay Behind Space at the County Courthouse	County of Monmouth	Francis Cauffman Architects	\$420,914.21	Nov-12	Scott McNallan (215)255-7256
Bathroom Renovations at the Library & Neilson Plaza	Township of East Brunswick	Keith Kipp	\$107,000.00	Oct-12	Keith Kipp (732)390-6870
Weight Room Reconfiguration for the Hillside Police Department	Township of Hillside	Harbor Consulting Engineers	\$37,222.15	Nov-12	Simon Bintley (908)276-2715
Firehouse No. 1 & 2 Bathroom Renovations & Electrical Upgrades	Borough of Oakland	Boswell McClave Engineering	\$123,245.33	Feb-13	Joe Pomante (201)641-0770
Corridor Wainscot Repair	Wharton BOE	Harbor Consulting Engineers	\$53,000.00	Mar-13	Anthony Gallerano (908)276-2715
Addition & Alteration at Public Works Garage	Township of Ocean	BLDG Architecture	\$427,269.00	May-13	John Burgdorfer (732)223-1135
Second Floor Bathroom Renovation	Woodbridge Fire Department	Dugasz & Brower Architects	\$33,900.00	Jun-13	John Brower (732)738-5066
Toilet/Shower Rooms Alterations	Eastern Christian Children's Retreat	Vincek & Petrocci Architects	\$49,438.00	Jun-13	Chris Chappelle (732)968-2020
James Madison Primary School Library Renovation	Edison BOE	Solutions Architecture	\$179,000.00	Sep-13	Anthony Lauro (973)484-4800
Courtroom Renovation	City of Passaic	Herbst-Musciano	\$115,200.00	Sep-13	Gary Musciano (973)528-4095
Corridor Renovations at Passaic High School	Passaic BOE	RSC Architects	\$391,500.00	Oct-13	Raymond Conception (201)941-3040
Pool Shower Renovation	Bergen Community College	Arcari + Iovino Architects	\$74,000.00	Nov-13	Joe Frangiosa (201)641-0600
Early Childhood Developmental Center ADA Upgrades	Hackensack BOE	DMR Architects	\$206,000.00	Jun-14	Henry Osi (201)288-2600
New Weight Room Building at Matawan Regional HS	Matawan-Aberdeen BOE	USA Architects	\$734,000.00	Jan-15	Pete Campisano (908)722-2300
Library Addition	Borough of Haworth	Arcari + Iovino Architects	\$773,862.77	Jan-15	Anthony Iovino (201)641-0600
Chisholm Recreation Center Renovation	Township of Springfield	Cornerstone Architectural Group	\$339,188.37	Mar-15	Bob Barranger (908)753-7004
Police Training Facility	Township of Manalapan	RMS Architects	\$340,610.25	May-15	Ron Schneider (732)833-6464
New Secure Vestibule at Deerfield School	Mountainside BOE	Solutions Architecture	\$240,000.00	Sep-15	Alexis Goldman (973)484-4800
Locker Room Upgrades at SHRHS	South Hunterdon BOE	USA Architects	\$419,000.00	Sep-15	Pete Campisano (908)722-2300

PROJECT	OWNER	ARCHITECT	CONTRACT AMOUNT INCLUDING CHANGE ORDERS	COMPLETION DATE	REFERENCE CONTACT
Agriculture Shop Upgrades at SHRHS	South Hunterdon BOE	USA Architects	\$248,000.00	Sep-15	Pete Campisano (908)722-2300
Interior Renovations to the Chris Gatling Recreational Facility	Township of Irvington	James R. Guerra	\$296,024.30	Dec-15	Frank Lawrence (908)355-2555
Deerfield School Media Center Renovation	Mountainside BOE	Solutions Architecture	\$1,331,239.36	Jan-16	Alexis Goldman (973)484-4800
Life Skills Classroom Renovation	Union Beach BOE	Sonnenfeld & Trocchia Architects	\$97,000.00	Aug-16	Andy Trocchia (732)946-7777
New Elevator at New Milford High School	New Milford BOE	Solutions Architecture	\$359,924.52	Aug-16	Alexis Goldman (973)484-4800
Auditorium Upgrades at Midland Park High School	Midland Park BOE	Solutions Architecture	\$452,340.85	Nov-16	Alexis Goldman (973)484-4800
Solutions Office Fit-Out	Solutions Architecture	Solutions Architecture	\$394,389.76	Nov-16	Alexis Goldman (973)484-4800
Modifications to the Former Bordentown Avenue Water Treatment Plant Building	Borough of Sayreville	Arcari + Iovino Architects	\$1,241,536.92	Jan-17	Anthony Iovino (201)641-0600
Allwood Branch Library Addition & Renovation	Clifton Public Library	Arcari + Iovino Architects	\$798,050.26	Feb-17	Anthony Iovino (201)641-0600
Smalley School Addition & Renovation	Bound Brook BOE	Design Resources Group	\$1,644,914.50	Aug-17	Frank Bowlby (732)560-7901
Classroom Renovations at Four School District Buildings	Marlboro BOE	FVHD Architects	\$342,750.00	Aug-17	Ted Hopkins (609)883-7101
Stage to Classroom Conversion at Lincoln Park Elementary School	Lincoln Park BOE	Solutions Architecture	\$446,200.00	Aug-17	Alexis Goldman (973)484-4800
Storage Barn to Office Conversion at Midland Park High School	Midland Park BOE	Solutions Architecture	\$886,557.58	Feb-18	Alexis Goldman (973)484-4800
Elevator Addition & Toilet Room Renovations at Pine Grove Manor School	Franklin Township BOE	Design Resources Group	\$699,653.73	Feb-18	Frank Bowlby (732)560-7901
Verona Public Library Addition & Renovation	Township of Verona	Solutions Architecture	\$2,750,721.64	Nov-18	Alexis Goldman (973)484-4800
Chatham Middle School Addition	Chatham Board of Education	Parette Somjen Architects	\$2,744,686.12	Sep-18	William Bannister (973)586-2399
Elevator Contract Completion	Bound Brook BOE	Design Resources Group	\$135,364.46	Jul-18	Frank Bowlby (732)560-7901
Classroom Renovations at Various Ridgefield Park Schools	Ridgefield Park Board of Education	Solutions Architecture	\$1,076,770.12	Nov-18	Alexis Goldman (973)484-4800
Steen School Media Center Classroom	Bogota BOE	Solutions Architecture	\$30,487.87	Dec-18	Alexis Goldman (973)484-4800
Monmouth Beach School Addition	Monmouth Beach BOE	Kellenyi Johnson Wagner	\$1,577,000.00	May-19	Eric Wagner (732)741-5269
New Maintenance Building	Bound Brook BOE	Design Resources Group	\$201,614.26	Jun-19	Pat Siewell (732)560-7899
Vestibule Alterations at Sayreville MS, Sayreville HS and Upper ES	Sayreville BOE	Spiezle Architectural Group	\$697,000.00	Sep-19	Mark Wagener (866)974-7666
Renovations to Sayreville MS and Truman ES	Sayreville BOE	Spiezle Architectural Group	\$645,300.00	Oct-19	Mark Wagener (866)974-7667
STEM Lab and Science Labs Renovations at Eric S Smith School	Ramsey BOE	Solutions Architecture	\$1,250,512.64	Dec-19	Alexis Goldman (973)484-4800
Senior Center Addition	Borough of Paramus	Arcari + Iovino Architects	\$1,767,728.60	Mar-20	Anthony Iovino (201)641-0600
Pole Barn at Regional Day School	Educational Services Commission of NJ	USA Architects	\$442,791.47	Jul-20	Pete Campisano (732)722-2299
Security Building Addition & Renovation	Ocean County College	Settembrino Architects	\$1,684,063.04	Jul-20	Kevin Settembrino (732)741-4898
Structural Rehab at Lodi Senior Center	Borough of Lodi	Neglia Engineering	\$77,000.00	Nov-20	David Atkinson (201)939-8805
Ramsey BOE Office & New Maintenance Building	Ramsey BOE	Solutions Architecture	\$1,790,217.76	Dec-20	Alexis Goldman (973)484-4800
Addition & Renovation to Rumson-Fairhaven High School	Rumson-Fair Haven BOE	Spiezle Architectural Group	\$3,747,000.00	Jan-21	Brian Clayton (866)974-7667
Classroom Addition at Wesley D. Tisdale Elementary School	Ramsey BOE	Solutions Architecture	\$2,491,783.97	Jun-21	Alexis Goldman (973)484-4800
Essex County College Sidewalk Repair	Essex County College	Arcari + Iovino Architects	\$212,550.00	Jul-21	Anthony Iovino (201)641-0600
Purchase & Install of Tents at Various Schools	Fair Lawn BOE	Solutions Architecture	\$193,616.96	Sep-21	Alexis Goldman (201)484-4800
Holmdel Firehouse	Holmdel Township	Arcari + Iovino Architects	\$4,205,919.43	Mar-22	Anthony Iovino (201)641-0600
Fire Suppression, Fire Alarm & Ceilings at Wolfhill ES	Oceanport Board of Education	Solutions Architecture	\$1,316,000.00	Aug-22	Alexis Goldman (201)484-4800
Renovation to Township Courtroom	Township of Aberdeen	GML Design	\$568,728.14	Aug-22	Gerardo Osorio (917)710-5681

PROJECT	OWNER	ARCHITECT	CONTRACT AMOUNT INCLUDING CHANGE ORDERS	COMPLETION DATE	REFERENCE CONTACT
Replacement of Damaged Doors	Ramsey BOE	Solutions Architecture	\$10,725.00	Nov-22	Alexis Goldman (201)484-4800
Video Conference Room	Prologis	Prologis	\$40,550.00	Nov-22	Shemar Royal (201)528-9571
Media Center & Cafeteria Addition at Wolfhill ES Project # 2021-1	Oceanport Board of Education	Solutions Architecture	\$5,910,124.28	Mar-23	Alexis Goldman (201)484-4800
Learning Commons & Guidance Renovation at Rumson-Fair Haven HS Project # 2022-1	Rumson-Fair Haven BOE	Rumson-Fair Haven BOE	\$2,836,043.66	Feb-23	Brian Clayton (866)974-7667
Holmdel Police Locker Rooms Renovations Project # 2022-6	Holmdel Township	Netta Architects	\$760,987.97	May-23	Victor Stevens (732)522-5206
Prologis HQs Alterations Project # 2022-7	Prologis	Prologis	\$120,450.00	Apr-23	Shemar Royal (201)528-9571
Ramsey HS Toilet Rooms Renovations 2023-1	Ramsey BOE	Solutions Architecture	\$43,400.00	Apr-23	Alexis Goldman (201)484-4800
Interior Renovations at Wolfhill ES Project # 2022-2	Oceanport Board of Education	Solutions Architecture	\$2,237,685.80	Aug-23	Alexis Goldman (201)484-4800
Cafeteria Addition at Lafayette ES Project # 2022-5	Bound Brook BOE	DRG Architects	\$4,401,683.00	Nov-23	Frank Bowlby (732)560-7900
Classroom Renovations at Point Road & Markham Place Schools 2023-4	Little Silver Board of Education	Solutions Architecture	\$1,317,666.74	Nov-23	Alexis Goldman (201)484-4800
Toilet Renovations at Point Rd & Markham Place Schools 2023-3	Little Silver Board of Education	Solutions Architecture	\$1,991,000.00	Dec-23	Alexis Goldman (201)484-4800
Office Make Ready Project at 1005 W Middlesex, Port Reading 2023-9	Prologis	Prologis	\$106,317.50	Dec-23	Shemar Royal (201)528-9571
2nd Floor Addition at Wolfhill ES 2022-8	Oceanport Board of Education	Solutions Architecture	\$3,496,436.00	Feb-24	Alexis Goldman (201)484-4800
Lobby Renovations at Phillips Seaview Towers 2023-2	Monmouth Council No. 9 Civil Service Association Housing Corp Inc.	Sonnenfeld & Trocchia Architects	\$490,900.00	Feb-24	Andy Trocchia (732)946-7777
Media Center Renovations st Markham Place School 2024-0	Little Silver Board of Education	Solutions Architecture	\$1,498,999.00	Jul-24	Alexis Goldman (973)484-4799
Culinary Arts, Fashion Design and Toilet Renovations at Monmouth Regional HS 2023-8	Monmouth Regional School District	FVHD Architects	\$2,502,815.17	Oct-25	Ted Hopkins (609)883-7101
Office Make Ready Project at 2323 Randolph Ave, Avenel, NJ 2024-9	Prologis	Prologis	\$262,474.00	Feb-25	Shemar Royal (201)528-9571
Demolish Planters at Sayreville HS 2024-10	Sayreville BOE	Sayreville BOE	\$29,800.00	May-25	James Kolmansperger (732)709-6411
Dust Collection Upgrades at Piscataway HS 2024-5	Piscataway Board of Education	Spiezle Architectural Group	\$857,088.75	Jun-25	Geoffrey Williams (866)974-7666
Auditorium Seating Replacement at Monmouth Regional High School 2024-6	Monmouth Regional School District	FVHD Architects	\$317,842.67	Jul-25	Ted Hopkins (609)883-7101
Renovations at Point Road School 2024-9	Little Silver Board of Education	Solutions Architecture	\$2,049,447.34	Sep-25	Alexis Goldman (973)484-4800
Ceiling Replacement at MCVSD Culinary Education Center	Monmouth County Vocational School District	PS&S	\$23,500.00	Jul-25	Tony Maggio (732)922-2800
New Elevator & Interior Renovations at Wolfhill ES 2023-7	Oceanport Board of Education	Solutions Architecture	\$1,803,174.97	Oct-25	Alexis Goldman (973)484-4800
Field House Renovations at Bridgewater Raritan HS 2024-2	Bridgewater Board of Education	Solutions Architecture	\$5,476,341.08	Oct-25	Alexis Goldman (973)484-4800
ELC Addition to Board Office 2024-4	South River Board of Education	DI Group Architecture	\$3,795,919.89	Oct-25	Manny Coimbra (732)249-6240
Toilet Renovations at Eisenhower & Hillside IS 2024-7	Bridgewater Board of Education	Solutions Architecture	\$2,490,000.00	Dec-25	Alexis Goldman (973)484-4800
Auditorium Renovation at Bridgewater-Raritan HS 2024-8	Bridgewater Board of Education	Solutions Architecture	\$926,804.31	Dec-25	Alexis Goldman (973)484-4800
Raritan Municipal Building 2024-3	Borough of Raritan	Van Cleef Engineering	\$3,732,457.43	Mar-26	Joseph Brosnan (908)454-3079
North Brunswick Public Library Expansion 2025-3	Township of North Brunswick	Arcari + Iovino Architects	\$2,269,703.75	May-26	Antony Iovino (201)641-0600
			\$97,058,780.40		

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

4. Have you ever failed to complete any work awarded to you (within the last ten years)? No _____
If so, where and why? _____

5. Have you or has any officer of your organization ever been an officer or partner of some other contracting organization that failed to complete any work (within the last ten years)? No _____
If so, where and why? _____

Did this other contracting organization ever fail to complete any work awarded to it (within the last ten years)? No _____
If so, where and why? _____

6. Give list of uncompleted contracts presently held by you:

<u>Name of Contract</u>	<u>Contracting Agency</u>	<u>Amount</u>
See attached		\$ _____
		\$ _____
		\$ _____
		\$ _____

7. State approximately the largest amount of work you have done in any one year (within the last ten years) of a similar nature to the work being bid on.

\$14,500,000.00

8. List the equipment available for the performance of work under the proposed contract (attach additional sheets if necessary)

See attached

Bidders and proposed Subcontractors may be required to submit additional information regarding their respective financial condition prior to the award of the Contract.



Pharos Enterprises LLC

284 Cliffwood Ave. Cliffwood, NJ 07721
Phone: (732)525-0302

WORK IN PROGRESS 6/9/2026

Project	Owner	Architect	Contract Amount Including	Amount Completed to Date	Balance to Finish Including Retainage	Date of Scheduled Completion	Architect Reference Contact	Percent Complete
Markham Place Classroom Renovations 2026-1	Little Silver Board of Education	Solutions Architecture	\$2,085,489.54	\$912,447.51	\$1,173,042.03	September-26	Alexis Goldman (973)484-4800	45%
Interior Renovations at Livingston Avenue School 2026-2	Cranford Board of Education	LAN Associates	\$3,947,000.00	\$1,284,919.16	\$2,662,080.84	October-26	John Ambrose (201)447-6400	33%
Interior Renovations at Hillside Avenue School 2026-3	Cranford Board of Education	LAN Associates	\$3,194,000.00	\$547,796.48	\$2,646,203.52	October-26	John Ambrose (201)447-6400	18%
		Totals:	\$9,226,489.54	\$2,745,163.15	\$6,481,326.39			

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

NON-COLLUSION AFFIDAVIT

STATE OF NEW JERSEY :COUNTY OF MONMOUTH :

I, Sophia K. Zafiriou of the (City, Town, Township, Borough, etc.)
of Holmdel Township in the County of Monmouth and
the State of New Jersey of full age, being duly sworn
according to law on my oath depose and say that:

I am Chief Financial Officer
of the firm of Pharos Enterprises, LLC
the Bidder making the Proposal for the above named project, and that I executed the said Proposal with full
authority to do so, that said Bidder had not, directly or indirectly, entered into any agreement(s), participated in
any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the
above-named project; and that all statements contained in said Proposal and in this affidavit are true and correct,
and made with full knowledge that the _____ relies upon the truth of the statements
contained in said Proposal and in this affidavit in awarding the contract for the said Project.

I further warrant that no person(s) or selling agency has been employed or retained to solicit, or secure
such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee
except bona fide employees or bona fide established commercial or selling agencies maintained by;

Pharos Enterprises, LLC

(Name of Bidder)

Sophia K. Zafiriou
(Also type or print name of affiant under signature)
Sophia K. Zafiriou

Subscribed and sworn to before me this

26th day of June, 2026Notary Public of New JerseyMy commission expires August 28, 2030

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**STATEMENT OF OWNERSHIP DISCLOSURE**

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all Bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the Bid or proposal.

Name of

Organization: Pharos Enterprises, LLC _____

Organization

Address: 284 Cliffwood Avenue, Cliffwood, NJ 07721 _____**Part I** Check the box that represents the type of business organization:☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)☐ For-Profit Corporation (any type) ☒ Limited Liability Company (LLC)☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)☐ Other (be specific): _____**Part II**

☒ The list below contains the names and addresses of all stockholders in the corporation who own ten (10%) percent or more of its stock, of any class, or of all individual partners in the partnership who own a ten (10%) percent or greater interest therein, or of all members in the limited liability company who own a ten (10%) percent or greater interest therein, as the case may be. (COMPLETE THE LIST BELOW IN THIS SECTION.)

OR

☐ No one stockholder in the corporation owns ten (10%) percent or more of its stock, of any class, or no individual partner in the partnership owns a ten (10%) percent or greater interest therein, or no member in the limited liability company owns a ten (10%) percent or greater interest therein, as the case may be. (SKIP TO PART IV.)

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Address
Sophia K. Zafiriou	35 Telegraph Hill Road, Holmdel, NJ 07733
Paul Zafiriou	35 Telegraph Hill Road, Holmdel, NJ 07733

Part III DISCLOSURE OF TEN (10%) PERCENT OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a ten (10%) percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a ten (10%) percent or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

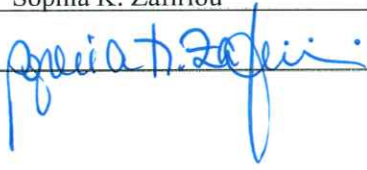
Please list the names and addresses of each stockholder, partner or member owning a ten (10%) percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II **other than for any publicly traded parent entities referenced above.** The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the ten (10%) percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address
Sophia K. Zafiriou	35 Telegraph Hill Road, Holmdel, NJ 07733
Paul Zafiriou	35 Telegraph Hill Road, Holmdel, NJ 07733

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the Bidder/proposer; that the Township of West Windsor is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Township of West Windsor to notify the Township of West Windsor in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the Township of West Windsor, permitting the Township of West Windsor to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Sophia K. Zafiriou	Title:	Chief Financial Officer
Signature:		Date:	June 26, 2026

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

(REVISED 4/10)

EXHIBIT B

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127)

N.J.A.C. 17:27-1.1 et seq.

CONSTRUCTION CONTRACTS

During the performance of this contract, the Contractor agrees as follows:

The Contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the Contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The Contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The Contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the Contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The Contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer, pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

When hiring or scheduling workers in each construction trade, the Contractor or subcontractor agrees to make good faith efforts to employ minority and women workers in each construction trade consistent with the targeted employment goal prescribed by N.J.A.C. 17:27-7.2; provided, however, that the Department of Labor & Workforce Development (Dept. of LWD), Construction EEO Monitoring Program, may, in its discretion, exempt a Contractor or subcontractor from compliance with the good faith procedures prescribed by the following provisions, A, B, and C, as long as the Dept. of LWD, Construction EEO Monitoring Program is satisfied that the Contractor or

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**EXHIBIT B (Cont.)**

subcontractor is employing workers provided by a union which provides evidence, in accordance with standards prescribed by the Dept. of LWD, Construction EEO Monitoring Program, that its percentage of active "card calling" members who are minority and women workers is equal to or greater than the targeted employment goal established in accordance with N.J.A.C. 17:27-7.2. The Contractor or subcontractor agrees that a good faith effort shall include compliance with the following procedures:

(A) If the Contractor or subcontractor has a referral agreement or arrangement with a union for a construction trade, the Contractor or subcontractor shall, within three business days of the contract award, seek assurances from the union that it **will** cooperate with the Contractor or subcontractor as it fulfills its affirmative action obligations under this contract and in accordance with the rules promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et. seq., as supplemented and amended from time to time and the Americans with Disabilities Act. If the Contractor or subcontractor is unable to obtain said assurances from the construction trade union at least five business days prior to the commencement of construction work, the Contractor or subcontractor agrees to afford equal employment opportunities minority and women workers directly, consistent with this chapter. If the Contractor's or subcontractor's prior experience with a construction trade union, regardless of whether the union has provided said assurances, indicates a significant possibility that the trade union will not refer sufficient minority and women workers consistent with affording equal employment opportunities as specified in this chapter, the Contractor or subcontractor agrees to be prepared to provide such opportunities to minority and women workers directly, consistent with this chapter, by complying with the hiring or scheduling procedures prescribed under (B) below; and the Contractor or subcontractor further agrees to take said action immediately if it determines that the union is not referring minority and women workers consistent with the equal employment opportunity goals set forth in this chapter.

(B) If good faith efforts to meet targeted employment goals have not or cannot be met for each construction trade by adhering to the procedures of (A) above, or if the Contractor does not have a referral agreement or arrangement with a union for a construction trade, the Contractor or subcontractor agrees to take the following actions:

(1) To notify the public agency compliance officer, the Dept. of LWD, Construction EEO Monitoring Program, and minority and women referral organizations listed by the Division pursuant to N.J.A.C. 17:27-5.3, of its workforce needs, and request referral of minority and women workers;

(2) To notify any minority and women workers who have been listed with it as awaiting available vacancies;

(3) Prior to commencement of work, to request that the local construction trade union refer minority and women workers to fill job openings, provided the Contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade;

(4) To leave standing requests for additional referral to minority and women workers with the local construction trade union, provided the Contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade, the State Training and Employment Service and other approved referral sources in the area;

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION
E.KJHBrr H (Cont.)

(5) If it is necessary to lay off some of the workers in a given trade on the construction site, layoffs shall be conducted in compliance with the equal employment opportunity and nondiscrimination standards set forth in this regulation, as well as with applicable Federal and State court decisions;

(6) To adhere to the following procedure when minority and women workers apply or are referred to the Contractor or subcontractor:

(i) The Contractor or subcontractor shall interview the referred minority or women worker.

(ii) If said individuals have never previously received any document or certification signifying a level of qualification lower than that required in order to perform the work of the construction trade, the Contractor or subcontractor shall in good faith determine the qualifications of such individuals. The Contractor or subcontractor shall hire or schedule those individuals who satisfy appropriate qualification standards in conformity with the equal employment opportunity and non-discrimination principles set forth in this chapter. However, a Contractor or subcontractor shall determine that the individual at least possesses the requisite skills, and experience recognized by a union, apprentice program or a referral agency, provided the referral agency is acceptable to the Dept. of LWO, Construction EEO Monitoring Program. If necessary, the Contractor or subcontractor shall hire or schedule minority and women workers who qualify as trainees pursuant to these rules. All of the requirements, however, are limited by the provisions of (C) below.

(iii) The name of any interested women or minority individual shall be maintained on a waiting list and shall be considered for employment as described in (i) above, whenever vacancies occur. At the request of the Dept. of LWD, Construction EEO Monitoring Program, the Contractor or subcontractor shall provide evidence of its good faith efforts to employ women and minorities from the list to fill vacancies.

(iv) If, for any reason, said Contractor or subcontractor determines that a minority individual or a woman is not qualified or if the individual qualifies as an advanced trainee or apprentice, the contractor or subcontractor shall inform the individual in writing of the reasons for the determination, maintain a copy of the determination in its files, and send a copy to the public agency compliance officer and to the Dept. of LWD, Construction EEO Monitoring Program.

(7) The Contractor or subcontractor agrees to keep a complete and accurate record of all requests made for the referral of workers in any trade covered by the contract, on forms made available by the Dept. of LWD, Construction EEO Monitoring Program and submitted promptly to the Dept. of LWD, Construction EEO Monitoring Program upon request.

(C) The Contractor or subcontractor agrees that nothing contained in (B) above shall preclude the Contractor or subcontractor from complying with the union hiring hall or apprenticeship policies in any applicable collective bargaining agreement or union hiring hall arrangement, and, where required by custom or agreement, it shall send journeymen and trainees to the union for referral, or to the apprenticeship program for admission, pursuant to such agreement or arrangement. However, where the practices of a union or apprenticeship program will result in the exclusion of minorities and

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**EXHIBIT B (Cont.)**

women or the failure to refer minorities and women consistent with the targeted county employment goal, the Contractor or subcontractor shall consider for employment persons referred pursuant to (B) above without regard to such agreement or arrangement; provided further, however, that the Contractor or subcontractor shall not be required to employ women and minority advanced trainees and trainees in numbers which result in the employment of advanced trainees and trainees as a percentage of the total workforce for the construction trade, which percentage significantly exceeds the apprentice to journey worker ratio specified in the applicable collective bargaining agreement, or in the absence of a collective bargaining agreement, exceeds the ratio established by practice in the area for said construction trade. Also, the Contractor or subcontractor agrees that, in implementing the procedures of (B) above, it shall, where applicable, employ minority and women workers residing within the geographical jurisdiction of the union.

After notification of award, but prior to signing a construction contract, the Contractor shall submit to the public agency compliance officer and the Dept. of LWD, Construction EEO Monitoring Program an initial project workforce report (F01m AA-201) electronically provided to the public agency by the Dept. of LWD, Construction EEO Monitoring Program, through its website, for distribution to and completion by the Contractor, in accordance with N.J.A.C. 17:27-7. The Contractor also agrees to submit a copy of the Monthly Project Workforce Report once a month thereafter for the duration of this contract to the Dept. of LWD, Construction EEO Monitoring Program, and to the public agency compliance officer.

The Contractor agrees to cooperate with the public agency in the payment of budgeted funds, as is necessary, for on-the-job and/or off-the-job programs for outreach and training of minorities and women.

(D) The Contractor and its subcontractors shall furnish such reports or other documents to the Dept. of LWD, Construction EEO Monitoring Program as may be requested by the Dept. of LWD, Construction EEO Monitoring Program from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Dept. of LWD, Construction EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1 et seq.

Signed by

Successful Bidder/ Contractor

Signed, sealed and delivered
in the presence of

(Notarized)

THERESE A FITZGERALD
Notary Public, State of New Jersey
Comm. # 50135263
My Commission Expires 8/28/2030

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

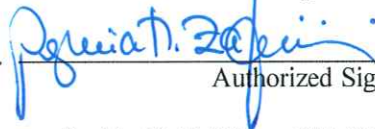
HOLD HARMLESS AGREEMENT

The Contractor agrees to make payment of all proper charges for labor and materials required in the aforementioned work, and indemnify, defend and save harmless the Township, its officers, agents and servants, and each and every one of them, against and from all suits and costs of every description including but not limited to costs of legal and any claims under the prevailing wage rate laws, the American with Disabilities Act, and from all damages which the Township or any of its officers, agents and servants may be put, by reason of injury to the person or property of others resulting from the carelessness in the performance of the work, or through any improper or defective machinery, implements or appliances used by the Contractor the work, or through any act or omission on the part of the Contractor, his agents or employees.

Signed this 26th day of June 2026

as a binding act in deed of Pharos Enterprises, LLC

Name of Organization



- Chief Financial Officer

Authorized Signature & Title

Sophia K. Zafiriou - Chief Financial Officer

Print Authorized Signature Name & Title

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

PREVAILING WAGE AFFIDAVIT

The successful bidder agrees to comply with the New Jersey Prevailing Wage Act, N.J.S.A. 34:11-56.25 et seq. (P.L.1963, Chapter 150 as amended by P.L. 2019 c.158) for contracts entered into with the Township of West Windsor, except those contracts which are not within the scope of the act.

The successful bidder and any of its subcontractors shall be obligated to pay the prevailing wage, to submit certified payrolls as documentation of compliance and to permit on-site monitoring, including interviews with employees and review subcontracts by Township representatives. The bidder's signature on this proposal is his guarantee that neither he nor any subcontractor that he may employ to perform the work covered by this bid are listed or are on record in the Office of the Commission of the New Jersey Department of Labor as one who has failed to pay prevailing wages in accordance with the provisions of this act.

Every Contractor and subcontractor shall keep an accurate payroll record, showing the name, craft or trade, job title or classification, actual hourly rate or wages paid, hours worked and total wages paid to each workman employed by him/her in connection with a public work. Payroll records shall be preserved for a period of two (2) years from the date of payment.

The successful bidder agrees to indemnify and hold harmless the Township of West Windsor, the Township Council of the Township of West Windsor and all of its officers, agents and employees of and from any and all liability damages and attorney fees associated with a New Jersey Department of Labor investigation and/or determination that the New Jersey Prevailing Wage Act was not complied with.

The statute (N.J.S.A. 34:11-56.35 as amended by P.L. 2019 c.158) allows the Commissioner of Labor and Workforce Development to **immediately issue a stop-work order** if it makes an initial determination that an employer has violated the Prevailing Wage Act by paying wages at rates less than the rates required under the act. Such stop-work order will remain in effect until the employer has agreed to pay the required wages, any wages due and any penalty. and the Commissioner of Labor and Workforce Development issues a subsequent order releasing the stop-work order. If the stop-work order is issued against a subcontractor, the general Contractor has the right to terminate such subcontractor. A \$5,000 per day civil penalty may be imposed against any employer violating the stop-work order.

Furthermore, the Department of Labor and Workforce Development is entitled to enter the place of business during usual business hours to determine compliance with wage and hour laws by examining payroll and other records, interviewing employees, calling hearings, administering oaths, taking testimony under oath and taking depositions to determine compliance with wage and hour laws. Any employer or agent of the employer who willfully fails to furnish time and wage record or who refuses to admit the Department into the place or who hinders or delays the Department in the performance of duties may be fined not less than \$1,000 and will be guilty of a disorderly person offense, with each day of continuing noncompliance or hindrance constituting a separate offense.

Contractor agrees that it shall not submit any change order for increased compensation related to **delay, remobilization, liquidated damages, or other similar grounds resulting from a stop-work order issued under this law, regardless of whether the underlying violation was intentional or unintentional, or whether such violation was committed by the Bidder or any of its subcontractors.**

(continued on next page)

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

This PREVAILING WAGE AFFIDAVIT is signed this 26th day of

June, 2026

as a binding act in deed of

Pharos Enterprises, LLC

Name of Organization



-Chief Financial Officer

Authorized Signature & Title

Sophia K. Zafiriou - Chief Financial Officer

Print Authorized Signature Name & Title

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

NEW JERSEY BUSINESS REGISTRATION CERTIFICATE FORM

N.J.S.A. 52:33-44 requires that Business Organizations, be registered with the New Jersey Department of Treasury, Division of Revenue.

Please indicate below, for the bidder and all subcontractors listed on the "List of Subcontractors" herein, as to their registration with the New Jersey Department of Treasury, Division of Revenue in accordance with N.J.S.A. 52:33-44.

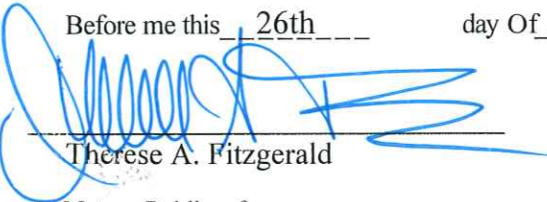
Proof of registration is required for all contractors and named subcontractors. Proof of registration means a copy of the organization's "Business Registration Certificate". NO OTHER FORM CAN BE SUBSTITUTED TO FULFILL THIS REQUIREMENT.

Copies of the Business Registration Certificate of the Contractor and that of any named Subcontractor shall be submitted prior to the award of the contract.

	Name	Not Registered	Registration Number
Bidder	<u>Pharos Enterprises, LLC</u>	_____	<u>1561603</u>
(Subcontractor)	<u>BAYSHORE MECHANICAL</u>	_____	<u>1731963</u>
(Subcontractor)	<u>INSTRATA COMM</u>	_____	<u>1089014</u>
(Subcontractor)	<u>ALLIED FIRE</u>	_____	<u>0064725</u>
(Subcontractor)	_____	_____	_____

Subscribed and sworn

Before me this 26th day Of June 20 26 .


Therese A. Fitzgerald

Notary Public of New Jersey


Signature

Sophia K. Zafiriou - Chief Financial Officer

Name and Title
(type or print)

My Commission Expires August 28 . 20 30 .

**** Please note: Contracts that are less than 15% of West Windsor Township's bid threshold (\$17,500) are not covered by this law. Vendors that refuse to register and obtain a Business Registration Certificate cannot receive a contract in excess of \$2,625.00.**

THERESE A FITZGERALD
Notary Public, State of New Jersey
Comm. # 50135263
My Commission Expires 8/28/2030

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

PUBLIC WORKS CONTRACTOR REGISTRATION FORM

"The Public Works Contractor Registration Act," P.L.1999, c.238 (C.34:11-56.48) requires that contractors and subcontractors, be registered with the New Jersey Department of Labor and Workforce Development, Division of Wage and Hour Compliance.

Please indicate below, for the bidder and all subcontractors listed on the "List of Subcontractors" herein, as to their registration with the New Jersey Department of Labor, Division of Wage and Hour Compliance in accordance with N.J.S.A. 34: 11-56.48.

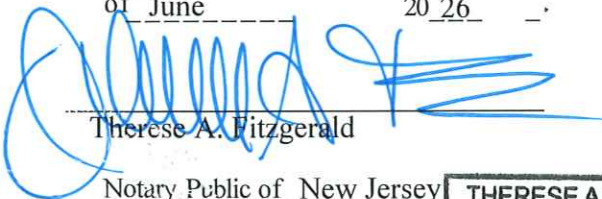
Copies of the Public Works Contractor Registration shall be submitted and attached to this form.

Name	Not Registered	Registration Number
Bidder <u>Pharos Enterprises, LLC</u>	_____	<u>676919</u>
(Subcontractor) <u>BAYSHORE MECHANICAL</u>	_____	<u>666275</u>
(Subcontractor) <u>INSIRATA COMM</u>	_____	<u>639956</u>
(Subcontractor) <u>ALLIED FIRE</u>	_____	<u>67059</u>
(Subcontractor) _____	_____	_____

Subscribed and sworn

Before me this 26th day

of June 2026


Therese A. Fitzgerald

Notary Public of New Jersey

THERESE A FITZGERALD
Notary Public, State of New Jersey
Comm. # 50135263
My Commission Expires 8/28/2030


Signature

Sophia K. Zafiriou - Chief Financial Officer

Name and
Title (type
or print)

My Commission Expires August 28, 2030

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

Prohibited Russia-Belarus Activities & Iran Investment Activities

Person or Entity

Part 1: Certification

COMPLETE PART 1 BY CHECKING ONE OF THE THREE BOXES BELOW

Pursuant to law, any person or entity that is a successful bidder or proposer, or otherwise proposes to enter into or renew a contract, for goods or services must complete the certification below prior to contract award to attest, under penalty of perjury, that neither the person or entity, nor any parent entity, subsidiary, or affiliate, is identified on the Department of Treasury's Russia-Belarus list or Chapter 25 list as a person or entity engaging in prohibited activities in Russia, Belarus or Iran. Before a contract for goods or services can be amended or extended, a person or entity must certify that neither the person or entity, nor any parent entity, subsidiary, or affiliate, is identified on the Department of Treasury's Russia-Belarus list. Both lists are found on Treasury's website at the following web addresses:

<https://www.nj.gov/treasury/administration/pdf/RussiaBelarusEntityList.pdf>

www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf.

As applicable to the type of contract, the above-referenced lists must be reviewed prior to completing the below certification.

A person or entity unable to make the certification must provide a detailed, accurate, and precise description of the activities of the person or entity, or of a parent entity, subsidiary, or affiliate, engaging in prohibited activities in Russia or Belarus and/or investment activities in Iran. The person or entity must cease engaging in any prohibited activities and provide an updated certification before the contract can be entered into.

If a vendor or contractor is found to be in violation of law, action may be taken as appropriate and as may be provided by law, rule, or contract, including but not limited to imposing sanctions, seeking compliance, recovering damages, declaring the party in default, and seeking debarment or suspension of the party.

CONTRACT AWARDS AND RENEWALS



I certify, pursuant to law, that neither the person or entity listed above, nor any parent entity, subsidiary, or affiliate appears on the N.J. Department of Treasury's lists of entities engaged in prohibited activities in Russia or Belarus pursuant to P.L. 2022, c. 3 or in investment activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. (Skip Part 2 and sign and complete the Certification below.)

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

CONTRACT AMENDMENTS AND EXTENSIONS

☐	<i>I certify, pursuant to law, that neither the person or entity listed above, nor any parent entity, subsidiary, or affiliate is listed on the N.J. Department of the Treasury's lists of entities determined to be engaged in prohibited activities in Russia or Belarus pursuant to P.L. 2022, c. 3. I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. (Skip Part 2 and sign and complete the Certification below.)</i>
--------------------------	--

IF UNABLE TO CERTIFY

☐	<i>I am unable to certify as above because the person or entity and/or a parent entity, subsidiary, or affiliate is listed on the Department's Russia-Belarus list and/or Chapter 25 Iran list. I will provide a detailed, accurate, and precise description of the activities as directed in Part 2 below, and sign and complete the Certification below. <u>Failure to provide such will prevent the award of the contract to the person or entity, and appropriate penalties, fines, and/or sanctions will be assessed as provided by law.</u></i>
--------------------------	--

Part 2: Additional Information

PLEASE PROVIDE FURTHER INFORMATION RELATED TO PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS AND/OR INVESTMENT ACTIVITIES IN IRAN.

You must provide a detailed, accurate, and precise description of the activities of the person or entity, or of a parent entity, subsidiary, or affiliate, engaging in prohibited activities in Russia or Belarus and/or investment activities in Iran in the space below and, if needed, on additional sheets provided by you.

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**Part 3: Certification of True and Complete Information**

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments there, to the best of my knowledge, are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity.

I acknowledge that the Township of West Windsor is relying on the information contained herein and hereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Township of West Windsor to notify the Township of West Windsor in writing of any changes to the answers of information contained herein.

I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Township of West Windsor and that the Township of West Windsor at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print)	Sophia K. Zafirion	Title	Chief Financial Officer
Signature	Sophia K. Zafirion	Date	June 26, 2020

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**AMERICANS WITH DISABILITIES ACT**
MANDATORY LANGUAGEEqual Opportunity for Individuals with Disabilities

The Contractor and the Township of West Windsor (hereinafter the "Township") do hereby agree that the provisions of Title II of the Americans with Disabilities Act of 1990 (the "Act"), 42 U.S.C. 12101 et seq., which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the Township pursuant to this contract, the Contractor agrees that the performance shall be in strict compliance with the Act. In the event that the Contractor, its agents, servants, employees or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the Township in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless the Township, its agents, servants, and employees from and against any and all suits, claims, losses, demands or damages of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The Contractor shall, at its own expense, appear, defend and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the Township's grievance procedure, the Contractor agrees to abide by any decision of the Township which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the Township or if the Township incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the Contractor shall satisfy and discharge the same at its own expense.

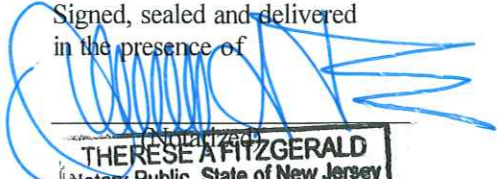
The Township shall, as soon as practicable after a claim has been made against it, give written notice thereof to the Contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the Township or any of its agents, servants and employees, the Township shall expeditiously forward or have forwarded to the Contractor every demand, complaint, notice, summons, pleading, or other process received by the Township or its representatives.

It is expressly agreed and understood that any approval by the Township of the services provided by the Contractor pursuant to this contract will not relieve the Contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the Township pursuant to this paragraph.

It is further agreed and understood that the Township assumes no obligation to indemnify or save harmless the Contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the Contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the Contractor's obligations assumed in this agreement, nor shall they be construed to relieve the Contractor from any liability, nor preclude the Township from taking any other actions available to it under any other provisions of this agreement or otherwise at law.

Signed by 
Successful Bidder/Contractor

Signed, sealed and delivered
in the presence of


THERESE A FITZGERALD
Notary Public, State of New Jersey
Comm. # 50135263
My Commission Expires 8/28/2030

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

BID DOCUMENT REQUIREMENT	
Name of Form:	FEDERAL NON-DEBARMENT CERTIFICATION
Statutory Reference:	N.J.S.A. 52:32-44.1 (P.L. 2019, c.406)
Description:	Meets statutory criteria for certification of non-debarment by a federal government agency.

Summary of the Certification Requirements under N.J.S.A. 52:32-44.1

Pursuant to state law any natural person, company, firm, association, corporation, or other entity prohibited, or "debarred," from contracting with the federal government agencies, shall also be prohibited from contracting for public work in the state of New Jersey. This prohibition also extends to any affiliate organization(s) held by or subject to the control of an entity of that prohibited person or entity.

Prior to awarding a contract for public work a local unit must obtain written certification from the contracting person or entity through the form below, attesting to their non-debarment from contracting with federal government agencies. Contracting units are reminded that they must fill in the boilerplate information in the certification sections of Parts II through IV regarding their name and type of contracting unit before using the form.

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

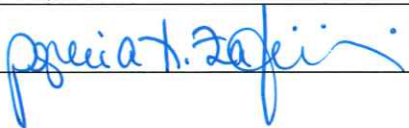
**CERTIFICATION OF NON-DEBARMENT
FOR FEDERAL GOVERNMENT CONTRACTS**

N.J.S.A. 52:32-44.1 (P.L. 2019, c.406)

This certification shall be completed, certified to, and submitted to the contracting unit prior to contract award, except for emergency contracts where submission is required prior to payment.

PART I: VENDOR INFORMATION	
Individual or Organization Name	Pharos Enterprises, LLC
Physical Address of Individual or Organization	284 Cliffwood Avenue, Cliffwood, NJ 07721
Unique Entity ID (if applicable)	
CAGE/NCAGE Code (if applicable)	
Check the box that represents the type of business organization:	

- ☐ Sole Proprietorship (skip Parts III and IV) ☐ Non-Profit Corporation (skip Parts III and IV)
☐ For-Profit Corporation (any type) ☒ Limited Liability Company (LLC) ☐ Partnership
☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
☐ Other (be specific): _____

PART II - CERTIFICATION OF NON-DEBARMENT: Individual or Organization			
I hereby certify that the individual or organization listed above in Part I is not debarred by the federal government from contracting with a federal agency. I further acknowledge: that I am authorized to execute this certification on behalf of the above-named organization; that West Windsor Township is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the date of contract award by West Windsor Township to notify West Windsor Township in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with West Windsor Township, permitting West Windsor Township to declare any contract(s) resulting from this certification void and unenforceable.			
Full Name (Print):	Sophia K. Zafiriou	Title:	Chief Financial Officer
Signature:		Date:	June 26, 2026

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

PART III - CERTIFICATION OF NON-DEBARMENT: Individual or Entity Owning Greater than 50 Percent of Organization	
Section A (Check the Box that applies)	
☐	Below is the name and address of the stockholder in the corporation who owns more than 50 percent of its voting stock, or of the partner in the partnership who owns more than 50 percent interest therein, or of the member of the limited liability company owning more than 50 percent interest therein, as the case may be.
Name of Individual or Organization	
Physical Address	
OR	
☒	No one stockholder in the corporation owns more than 50 percent of its voting stock, or no partner in the partnership owns more than 50 percent interest therein, or no member in the limited liability company owns more than 50 percent interest therein, as the case may be.
Section B (Skip if no Business entity is listed in Section A above)	
☐	Below is the name and address of the stockholder in the corporation who owns more than 50 percent of the voting stock of the organization's parent entity, or of the partner in the partnership who owns more than 50 percent interest in the organization's parent entity, or of the member of the limited liability company owning more than 50 percent interest in the organization's parent entity, as the case may be.
Stockholder/Partner/Member Owning Greater Than 50 Percent of Parent Entity	
Physical Address	
OR	

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

☒	No one stockholder in the parent entity corporation owns more than 50 percent of its voting stock, no partner in the parent entity partnership owns more than 50 percent interest therein, or no member in the parent entity limited liability company owns more than 50 percent interest therein, as the case may be.		
Section C Part III Certification			
I hereby certify that no individual or organization that is debarred by the federal government from contracting with a federal agency owns greater than 50 percent of the Organization listed above in Part I or, if applicable, owns greater than 50 percent of a parent entity of <name of organization>. I further acknowledge: that I am authorized to execute this certification on behalf of the above-named organization; that West Windsor Township is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the date of contract award to notify West Windsor Township in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with West Windsor Township, permitting West Windsor Township to declare any contract(s) resulting from this certification void and unenforceable.			
Full Name (Print):	Sophia K. Zafiriou	Title:	Chief Financial Officer
Signature:		Date:	June 26, 2026

Part IV - CERTIFICATION OF NON-DEBARMENT: Contractor - Controlled Entities	
Section A	
☐	Below is the name and address of the corporation(s) in which the Organization listed in Part I owns more than 50 percent of voting stock, or of the partnership(s) in which the Organization listed in Part I owns more than 50 percent interest therein, or of the limited liability company or companies in which the Organization listed above in Part I owns more than 50 percent interest therein, as the case may be.
Name of Business Entity	Physical Address
Add additional sheets if necessary	
OR	

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

☒	The Organization listed above in Part I does not own greater than 50 percent of the voting stock in any corporation and does not own greater than 50 percent interest in any partnership or any limited liability company.
-------------------------------------	---

> Section B. (skip if business entities are listed in Section A of Part I)

☐	Below are the names and addresses of any entities in which an entity listed in Part I owns greater than 50 percent of the voting stock (corporation) or owns greater than 50 percent interest (partnership or limited liability company).
--------------------------	---

Name of Business Entity Controlled by Entity Listed in Section A of Part IV	Physical Address

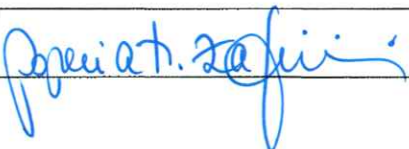
****Add additional Sheets if necessary****

OR

☒	No entity listed in Part I A owns greater than 50 percent of the voting stock in any corporation or owns greater than 50 percent interest in any partnership or limited liability company.
-------------------------------------	--

Section C Part IV Certification

I hereby certify that the **Organization listed above in Part I** does not own greater than 50 percent of any entity that is debarred by the federal government from contracting with a federal agency and, if applicable, does not own greater than 50 percent of any entity that in turn owns greater than 50 percent of any entity debarred by the federal government from contracting with a federal agency. I further acknowledge: that I am authorized to execute this certification on behalf of the above-named organization; that West Windsor Township is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the date of contract award by West Windsor Township to notify West Windsor Township in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with West Windsor Township, permitting West Windsor Township to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Sophia K. Zafiriou	Title:	Chief Financial Officer
Signature:		Date:	June 26, 2026

05/07/10

Taxpayer Identification# 272-485-179/000

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-9292.

I wish you continued success in your business endeavors.

Sincerely,



James J. Fruscione
Director
New Jersey Division of Revenue

STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE		DEPARTMENT OF TREASURY/ DIVISION OF REVENUE PO BOX 252 TRENTON, N J 08646-0252
TAXPAYER NAME: PHAROS ENTERPRISES LLC	TRADE NAME:	
ADDRESS: 3 LESHYK DRIVE PARLIN NJ 08859	SEQUENCE NUMBER: 1561603	
EFFECTIVE DATE: 05/07/10	ISSUANCE DATE: 05/07/10	
 Director New Jersey Division of Revenue		
FORM-BRC (04-08) 0205846V		

...This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

Certificate Number
676919

Registration Date: 06/02/2026
Expiration Date: 06/01/2028



State of New Jersey

Department of Labor and Workforce Development Division of Wage and Hour Compliance

Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

Responsible Representative(s):
Apostolos Zafiriou, CEO

Responsible Representative(s):
Sophia Zafiriou, CFO

PHAROS ENTERPRISES LLC
2020

A handwritten signature in black ink, appearing to read "Kevin D. Jarvis".

Kevin D. Jarvis, Acting Commissioner
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.

Paul Zafirou

From: CClass@treas.state.nj.us
Sent: Tuesday, August 13, 2024 8:19 AM
To: Paul Zafirou
Subject: Notice of Classification
Attachments: ATT00001.bin; ATT00002.bin

PHAROS ENTERPRISES, LLC
284 CLIFFWOOD AVE
CLIFFWOOD, NJ 07721

State of New Jersey

DEPARTMENT OF THE TREASURY
DIVISION OF PROPERTY MANAGEMENT AND
CONSTRUCTION
33 WEST STATE STREET - P.O. BOX 034
TRENTON, NEW JERSEY 08625-0034



NOTICE OF CLASSIFICATION

In accordance with N.J.S.A. 18A:18A-27 et seq (Department of Education) and N.J.S.A. 52:35-1 (Department of the Treasury) and any rules and regulations issued pursuant hereto, you are hereby notified of your classification to do State work for the Department (s) as previously noted.

Aggregate Amount	Trade(s) & License(s)	Effective Date	Expiration Date
\$15,000,000	C008 -GENERAL CONSTRUCTION	10/06/2024	10/05/2026

- Licenses associated with certain trades are on file with the Division of Property Management & Construction (DPMC).
- Current license information must be verified prior to bid award.
- A copy of the DPMC 701 Form (Total Amount of Uncompleted Projects) may be accessed from the DPMC website at <https://www.nj.gov/treasury/dpmc/Assets/Files/DPMC701.pdf>.

ANY ATTEMPT BY A CONTRACTOR TO ALTER OR MISREPRESENT ANY INFORMATION CONTAINED IN THIS FORM MAY RESULT IN PROSECUTION AND/OR DEBARMENT, SUSPENSION OR DISQUALIFICATION. INFORMATION ON AGGREGATE AMOUNTS CAN BE VERIFIED ON THE [DPMC WEB SITE](#).

NOT AN
ELECTRICIAN'S
OR PLUMBER'S
LICENSE

State Of New Jersey
New Jersey Office of the Attorney General
Division of Consumer Affairs

THIS IS TO CERTIFY THAT THE
HOME IMPROVEMENT CONTRACTORS

PHAROS ENTERPRISES LLC
Sophia K. Zafirou, Apostolos Zafirou
284 Cliffwood Avenue
Cliffwood NJ 07721

FOR PRACTICE IN NEW JERSEY AS A(N): Home Improvement Business Cont

New Jersey Office of the Attorney General
Division of Consumer Affairs

THIS IS TO CERTIFY THAT THE
HOME IMPROVEMENT CONTRACTORS

PHAROS ENTERPRISES LLC
Home Improvement Business Cont

NOT AN ELECTRICIAN'S OR PLUMBER'S LICENSE

02/09/2026 TO 03/31/2027

VALID

SIGNATURE

H M

ACTING DIRECTOR

13VH05851100

License/Registration/Certificate #

02/09/2026 TO 03/31/2027
VALID

13VH05851100
LICENSE/REGISTRATION/CERTIFICATION #

Sophia K. Zafirou
Signature of Licensee/Registrant/Certificate Holder

H M
ACTING DIRECTOR

PLEASE DETACH HERE
IF YOUR LICENSE/REGISTRATION/
CERTIFICATE ID CARD IS LOST
PLEASE NOTIFY:
HOME IMPROVEMENT CONTRACTORS
PO BOX 45016
NEWARK, NJ 07101

PLEASE DETACH HERE

PHAROS ENTERPRISES LLC

EXPIRATION DATE 2027

YOUR LICENSE/REGISTRATION/CERTIFICATE NUMBER IS 13VH 05851100 . PLEASE USE IT IN ALL
CORRESPONDENCE TO THE DIVISION OF CONSUMER AFFAIRS. USE THIS SECTION TO REPORT ADDRESS
CHANGES. YOU ARE REQUIRED TO REPORT ANY ADDRESS CHANGES IMMEDIATELY TO THE ADDRESS NOTED
BELOW.

HOME IMPROVEMENT CONTRACTORS
PO BOX 45016
NEWARK, NJ 07101

PRINT YOUR NEW ADDRESS OF RECORD BELOW.

YOUR ADDRESS OF RECORD IS THE ADDRESS THAT WILL PRINT ON
YOUR LICENSE/REGISTRATION/CERTIFICATE AND IT MAY BE MADE
AVAILABLE TO THE PUBLIC.

HOME ☐
BUSINESS ☐

PRINT YOUR NEW MAILING ADDRESS BELOW.

YOUR MAILING ADDRESS IS THE ADDRESS THAT WILL BE USED BY
THE DIVISION OF CONSUMER AFFAIRS TO SEND YOU ALL
CORRESPONDENCE.

HOME ☐
BUSINESS ☐

TELEPHONE
INCLUDE AREA CODE

TELEPHONE
INCLUDE AREA CODE

If the law governing your profession requires the current license/registration/certificate to be displayed, it should be
within reasonable proximity of your original license/registration/certificate at your principal office or place of business.

Certification 51420

CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-AUG-2020 to 15-AUG-2027

PHAROS ENTERPRISES LLC
879 UPPER MAIN STREET
SOUTH AMBOY NJ 08879



Elizabeth Maher Muoio
ELIZABETH MAHER MUOIO
State Treasurer



State of New Jersey

DEPARTMENT OF THE TREASURY
DIVISION OF REVENUE & ENTERPRISE SERVICES

P.O. BOX 026

TRENTON, NJ 08625-026

PHONE: 609-292-2146 FAX: 609-984-6679

PHIL MURPHY
Governor

TAHESHA WAY, ESQ.
Lt. Governor

ELIZABETH MAHER MUOIO
State Treasurer

5-YEAR RECERTIFICATION

APPROVED

under the

Small Business Set-Aside Act

This certificate acknowledges PHAROS ENTERPRISES LLC as a Category 3 & 5 Approved Small Business Enterprise (SBE) that has met the criteria established by N.J.A.C. 17:13.

In order for this certification to remain in effect **throughout the 5 year certification period**, the business **must submit annual verification statements** attesting that there has been no change in ownership, control, or any other factor of the business affecting eligibility for certification as a small business. The verification statements must be submitted **not more than 60 days** prior to the anniversary of the certification approval.

If the business fails to submit the annual verification statement by the anniversary date, or a renewal by its expiration date, the certification will lapse and the business will be removed from the system (SAVI) that lists small business entities. If the business seeks to be certified again, it will have to reapply by submitting a new application.



Peter Lowicki
Deputy Director

Issued: 9/30/2023

Certification Number: A0407-93

*Expiration: 9/30/2028

*As noted above, in order to maintain its certification status, the business must submit verification statements for each of the five years.



284 Cliffwood Avenue, Cliffwood, NJ 07720
732.525.0302

[illegible]

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N.J. 08646-0252

TAXPAYER NAME:

BAYSHORE MECHANICAL CONTRACTORS LLC

TRADE NAME:

ADDRESS:

205 SCHOOL ROAD EAST

MARLBORO NJ 07746

EFFECTIVE DATE:

07/25/12

SEQUENCE NUMBER:

1731963

ISSUANCE DATE:

07/25/12

James J. [Signature]

Director
New Jersey Division of Revenue

FORM-BRC

(04-08) D205846V

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

Certificate Number
666275

Registration Date: 11/05/2025
Expiration Date: 11/04/2027



State of New Jersey

Department of Labor and Workforce Development Division of Wage and Hour Compliance

Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

bayshore mechanical contractor
2025

Responsible Representative(s):

Richard Gill, President

A handwritten signature in black ink that reads "R Asaro-Angelo".

Robert Asaro-Angelo, Commissioner
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.

CA-20

THIS DOCUMENT IS PRINTED ON WATERMARKED PAPER, WITH A MULTICOLORED
BACKGROUND AND MULTIPLE SECURITY FEATURES. PLEASE VERIFY AUTHENTICITY.

State Of New Jersey
New Jersey Office of the Attorney General
Division of Consumer Affairs

THIS IS TO CERTIFY THAT THE
BOARD OF MASTER PLUMBERS

HAS LICENSED

RICHARD W. GILL
T/A BAYSHORE MECH CONTRS LLC
PO Box 564
Colts Neck NJ 07722

FOR PRACTICE IN NEW JERSEY AS A(N): Master Plumber

05/03/2025 TO 06/30/2027
VALID

36BI00973700
LICENSE/REGISTRATION/CERTIFICATION #


Signature of Licensee/Registrant/Certificate Holder


ACTING DIRECTOR



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name:

INSTRATA COMMUNICATIONS, LLC

Trade Name:

Address:

572 WHITEHEAD ROAD, SUITE 201
TRENTON, NJ 08619-4804

Certificate Number:

1089014

Effective Date:

September 17, 2004

Date of Issuance:

July 02, 2025

For Office Use Only:

20250702143458262

Certificate Number
639956

Registration Date: 05/01/2026
Expiration Date: 04/30/2028



State of New Jersey

Department of Labor and Workforce Development Division of Wage and Hour Compliance

Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

Responsible Representative(s):
John Wozniak, CEO
Ryan Kasten, CFO

Responsible Representative(s):
John Donnelly, Member

Instrata Communications, LLC
2026

A handwritten signature in black ink, appearing to read "Kevin D. Jarvis".

Kevin D. Jarvis, Acting Commissioner
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.

State Of New Jersey
New Jersey Office of the Attorney General
Division of Consumer Affairs

THIS IS TO CERTIFY THAT THE
BOARD OF EXAMINERS OF ELECTRICAL CONTRACTORS

HAS PERMITTED

INSTRATA COMMUNICATIONS, LLC
JAMES J ARATA JR
572 Whitehead Road
Suite 201
Trenton NJ 08619

FOR PRACTICE IN NEW JERSEY AS A(N): Electrical Business Permit

12/04/2025 TO 03/31/2027

VALID


Signature of Licensee/Registrant/Certificate Holder

34EB00997000

LICENSE/REGISTRATION/CERTIFICATION #


ACTING DIRECTOR

06/08/09

Taxpayer Identification# 221-904-087/000

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

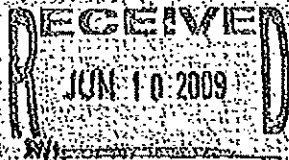
Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-1730.

I wish you continued success in your business endeavors.

Sincerely,



James J. Fruscione

James J. Fruscione
Director
New Jersey Division of Revenue

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY
DIVISION OF REVENUE
PO BOX 292
TRENTON, NJ 08646-0292

TAXPAYER NAME

ALLIED FIRE AND SAFETY EQUIPMENT COMPANY

TRADE NAME

ADDRESS

617 GREEN GROVE RD
NEPTUNE NJ 07764

SEQUENCE NUMBER

0068725

EFFECTIVE DATE

06/02/08

ISSUANCE DATE

06/05/09

James J. Fruscione
Director
New Jersey Division of Revenue

FORM-BRC

Certificate Number
67059

Registration Date: 04/11/2026
Expiration Date: 04/10/2028



State of New Jersey

Department of Labor and Workforce Development Division of Wage and Hour Compliance

Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

Allied Fire & Safety Equipment Co., Inc.

Responsible Representative(s):
James Newell, President

Responsible Representative(s):
Ronald Newell, CEO

A handwritten signature in black ink, appearing to read "Kevin D. Jarvis".

Kevin D. Jarvis, Acting Commissioner
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.



State of New Jersey
Department of Community Affairs
Division of Fire Safety



Hereby Issues To

ALLIED FIRE & SAFETY EQUIPMENT CO INC
Fire Protection Equipment Contractor Business Permit

In The Following Fire Protection Areas:

All Fire Protection Equipment Systems
Fire Sprinkler System
Special Hazard Fire Suppression System
Fire Alarm System
Portable Fire Extinguisher
Kitchen Fire Suppression System

P00166	10/31/2024 to 10/31/2027
Permit ID	Date Issued Lapse Date

Jacquelyn A. Suárez
Jacquelyn A. Suárez
Commissioner

STATE OF NEW JERSEY
DIVISION OF FIRE SAFETY

This is to certify that a Fire Protection Equipment Contractor Business Permit has been issued to:

ALLIED FIRE & SAFETY EQUIPMENT CO INC

And is authorized to provide services on the following systems: AFPES, FSS, SHFSS, FAS, PFE, KFSS

P00166 Permit ID
10/31/2024 to 10/31/2027 Lapse Date

PLEASE DETACH HERE

Fire Protection System Abbreviation Key:
AFPES-All Fire Protection Equipment Systems
FSS-Fire Sprinkler System
SHFSS-Special Hazard Fire Suppression System
FAS-Fire Alarm System
PFE-Portable Fire Extinguisher
KFSS-Kitchen Fire Suppression System

PLEASE DETACH HERE

Dear Contractor:

Congratulations on receiving a business permit as a Fire Protection Equipment Contractor. The business identified above is authorized by the New Jersey Department of Community Affairs to install, service, repair, inspect and maintain fire protection equipment on the systems/services identified on the permit. The services authorized by this permit are restricted to the Fire Protection Equipment services identified on the business permit application, and may be limited within each permit classification.

Let me commend you on your professional attitude and desire to provide a valuable service to the citizens of New Jersey. The business permit will be valid for a period of three years. At least one employee of the business must be certified within "each" specialty listed on the permit. An individual certified as a "All Fire Protection Equipment Systems" contractor is permitted to work on all fire protection equipment systems authorized by Public Law P.L. 2001, c. 289.

Please do not hesitate to contact our office if we may further assist you. Our mailing address is: Division of Fire Safety, Contractor Certification and Emblems Unit, P.O. Box 809, Trenton, New Jersey 08625-0809, or phone us at (609) 984-7860.

Sincerely,

Jacquelyn A. Suárez
Jacquelyn A. Suárez
Commissioner

EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**BID BOND**

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

Pharos Enterprises, LLC as Principal, and Bondex Insurance Company as Surety, arehereby held and firmly bound unto the **Township of West Windsor**, as Owner, in the Penal Sum of Ten Percent of
the Amount ^{10% of the Amount Bid} Bid Not to Exceed twenty thousand and 00/100 dollars (\$ Not To Exceed \$20,000.00) for the payment of which, well and truly to be

made, we hereby jointly and severally bind ourselves, successors

and assigns. Signed this, 26th day of June, 2026.

The condition of the above obligation is such that whereas the Principal has submitted to the Township of West Windsor a certain Bid, attached hereto and hereby made a part of hereof, to enter into a contract in writing for the

TOWNSHIP OF WESTWINDSOR
EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION

NOW THEREFORE,

- A) If said Bid shall be rejected or in the alternative,
- B) If said bid shall be accepted and the Principal shall execute and deliver a contract in the form of contract attached hereto (properly completed in accordance with said Bid) and shall furnish a bond for his faithful performance of said contract, and for the payment of all persons performing labor or furnishing materials in the connection therewith, and shall in all other respects perform the agreement created by the acceptance of said Bid,

Then this obligation shall be void, otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall, in no event, exceed the penal amount of this obligation as herein stated.

The Surety, for value received, hereby stipulates and agrees that the obligations of said Surety and its bond shall be in no way impaired or affected by any extension of the time within which the Owner may accept such bid; and Surety does hereby waive notice of any such extension.

IN WITNESS WHEREOF, the Principal and the Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be hereto affixed and these presents to be signed by their proper officers, the day and year first set forth above.

BY: _____

Witness

Therese A. FitzgeraldPharos Enterprises, LLC

Principal

Sophia K. Zafirion - CFOBondex Insurance Company

Surety

BY: _____

Witness

Loreen Aponte, Witness As to Surety

Attorney-in-Fact

Philip S. Tobey, Attorney-in-Fact

**EMS FACILITY AND POLE BARN FIRE ALARM REPLACEMENT AND
EMS FACILITY SPRINKLER SYSTEM INSTALLATION**

CONSENT OF SURETY

Attach Consent of Surety from a Surety Company, meeting the requirements, described herein, stating that if the Bidder is awarded the contract that the Surety Company will supply the bonds for the contract.

1. Must be an irrevocable, unconditional commitment by the Surety to issue on behalf of the Bidder the bond or bonds set forth in the contract documents upon award of the project in the full amounts specified.
2. Must include all bonds required by the contract documents, i.e. performance, labor and material payment, maintenance, environmental, etc.
3. Certificate (Consent) of Surety is not waivable and will be considered a material defect resulting in rejection of Bid if omitted from Bid package.
4. Must not contain any provision that would serve to limit the Surety's liability to the "spread to second" Bidder in the event the Bidder fails to enter into a contract upon award.

WORDING IS AS SHOWN BELOW:

CONSENT OF SURETY

KNOW ALL MEN BY THESE PRESENTS, that for and consideration of the sum of \$ AMOUNT BID, lawful money of the United States of America, the receipt whereof is hereby acknowledged, paid the undersigned, and for other valuable consideration, the

Bondex Insurance Company

Insurance

e Company, Name

30A Vreeland Road, Suite 120, Florham Park, NJ 07932

Address

exists under the laws of the State of New Jersey and licensed to do business in the State of New Jersey certifies and agrees, that if the contract for (Contracting Agency) West Windsor Township

for (Project) EMS Facility and Pole Barn Fire Alarm Replacement and EMS Facility Sprinkler System Installation

is awarded to (Bidder) Pharos Enterprises, LLC

the undersigned will execute the bond or bonds as required of the contract documents and will become Surety in the full amount set forth in the contract documents for the faithful performance of all obligations of the Bidder, provided however, that this commitment shall expire sixty (60) days from the bid opening, unless agreed upon by Bidder, Owner and Surety to be extended.

Signed, sealed and dated this 26th day of June, 20 26.

Bondex Insurance Company

INSURANCE COMPANY

(Name)

Attorney in Fact

(Name) Philip S. Tobey, Attorney-in-Fact

Instructions to Bidders

POWER OF ATTORNEY
Bondex Insurance Company

Bond Number **BID BOND**

KNOW ALL MEN BY THESE PRESENTS: That **Bondex Insurance Company**, a corporation duly organized under the laws of the State of New Jersey, and having its principal office in Atlanta, County of Cobb, State of Georgia, does hereby appoint:

**Philip S. Tobey, Lionel D. Jorge, Jeffrey R. Bauman, Claudia Pereira, Brenda Turiello, Jaclyn Murphy,
Loreen Aponte, Destiny Perez**

its true and lawful Attorney(s)-in Fact, with full power and authority to execute on its behalf bonds, undertakings, including but not limited to, consents of surety, bid bonds, performance bonds, payments bonds, maintenance bonds, lien discharge bonds, and renewals of any of the foregoing, recognizances, and other contracts of indemnity and writings obligatory in nature thereof, issued in the course of its business and to bind the Company in an amount not to exceed Fifteen Million and 00/100 Dollars (\$15,000,000.00).

This Power of Attorney is granted and is signed and sealed by the authority of the following Resolution adopted by the Board of Directors of Bondex Insurance Company at a meeting duly called and held on the 7th day of March, 2007.

RESOLVED that the Chief Executive Officer, President, Vice President or Secretary, shall have the power and authority

1. *To appoint Attorney(s)-in-Fact and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, contracts of indemnity and other writing obligatory in the nature thereof and,*
2. *To remove, at any time, any such Attorney-in-Fact and revoke any authority given.*

RESOLVED FURTHER, that the signatures of such officers and the seal of the Company may be affixed to any such Power of Attorney or certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by facsimile signatures and facsimile seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached as though manually affixed.

IN WITNESS WHEREOF, **BONDEX INSURANCE COMPANY** has caused its seal to be affixed hereto and executed by its President on the 6th day of February, 2026.

BONDEX INSURANCE COMPANY

BY *Antonio R. Barner*
Antonio R. Barner, President

State of GEORGIA
County of COBB

ACKNOWLEDGEMENT

On this 6th day of February, 2026, before me, a notary public, personally appeared Antonio R. Barner, personally known to me, who being duly sworn did say that he is the President of Bondex Insurance Company, the Corporation described in the foregoing instrument, and that the Seal affixed to said instrument is the said Corporate Seal and that he executed the same in his authorized capacity, and that said instrument was signed and sealed on behalf of said Corporation by authority of its Board of Directors.

In Testimony Whereof I have set my hand and affixed my official Seal, the day and year first written above,



BY *Mara Buffington*
Name: Mara Buffington
Notary Public

CERTIFICATE

I, Antonio R. Barner, Secretary of Bondex Insurance Company, do hereby certify that the Power of Attorney and the resolution adopted by the Board of Directors of said company as set forth above, are true and correct transcripts thereof and that neither the said Power of Attorney nor the resolution have been revoked and they are now in full force and effect.

Signed and Sealed at Atlanta, Georgia this **26th** day of **June, 2026**.



BY *Antonio R. Barner*
Antonio R. Barner, Secretary

WARNING: Any person who knowingly and with intent to defraud any insurance company or other person, files and application for insurance of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.